

2013 CAP Gender Marker Review Guideline

IASC GenCap Advisors work with CAP project teams, providing capacity building and direct support throughout the program cycle to ensure projects meet the different needs of women, men, boys and girls. The IASC Gender Marker is an important tool project teams can use in the integration of gender in humanitarian programming. Cluster leads are responsible for ensuring projects are coded to accurately reflect their level of gender integration. The accuracy of a project's Gender Marker code is essential as an indicator of how effectively the project will address the needs of women, men, boys and girls. Additionally, donors and individual agencies are increasingly giving Gender Marker coding significant weight within the CAP process, making it even more vital that the coding is consistent, correct, and that it ultimately contributes to improved humanitarian programming.

During the 2012 MYR, the number of coding changes encountered by GenCap Advisors (36% of all MYR projects) reinforced the need for GenCap to support CAP project teams to ensure the integrity of Gender Marker coding and to ensure that there is consistency in terms of coding approaches and standards. As part of this support, GenCap Advisors will review all projects during the 2013 CAP process. The aim of the review will be to:

- 1) Ensure that Gender Marker codes for all projects are correct
- 2) Provide feedback and support to project teams targeted at improving gender integration within project designs.

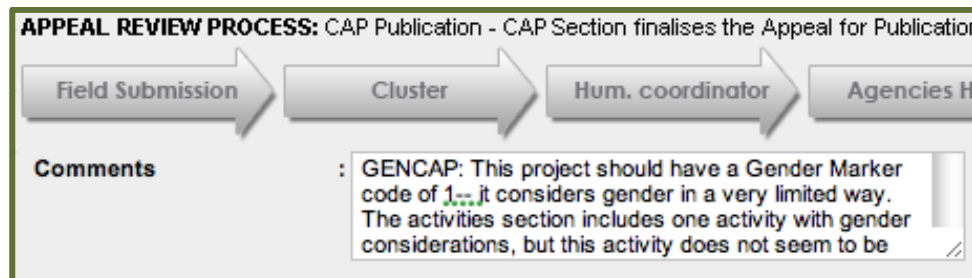
Timing of the review:

Gender Marker coding will be reviewed and feedback will be provided at the country level *before CAPs are sent to Geneva*. All changes related to the Gender Marker coding should take place *before CAPs are sent to Geneva*.

Review Process:

As projects become available on OPS, GenCap Advisors will take the following steps:

- 1) GenCap Advisors will review each to ensure that the Gender Marker code applied by project designers is correct.
- 2) GenCap Advisors will change Gender Marker codes in OPS that are not correct.
- 3) GenCap Advisors will provide feedback in the 'comments' box in OPS, including: a) rationale for why the Gender Marker code was changed; b) suggested adjustments to improve the project and the Gender Marker code.



- 4) GenCap Advisors will generate a matrix for each CAP country including each CAP project, the original Gender Marker code, the Gender Marker Code after review, and the feedback provided in the 'comments' box.

Cluster	Organization	Project Title	Project Code	Gender Marker Code	Gender Marker Code After Review	COMMENTS

- 5) GenCap Advisors will share the Gender Marker Review Matrix with project designers, cluster coordinators and CAP Focal Points to notify them of coding changes and to share feedback.
- 6) GenCap will share completed Gender Marker Review Matrices at the Head Quarters level with: Global Cluster Leads, Global CAP Focal Points, and Agency Gender Focal Points.

